



WISCONSIN HONG ASSOCIATION, INC.

2810 CROSSROADS DRIVE, SUITE 4000, MADISON, WI 53713 | 608.579.0349 | WWW.WHAINC.ORG

June 5, 2024

The Wisconsin Hmong Association, Inc., is conducting a county wide search for the next WHA President. This leadership position is critical for the Hmong community throughout Dane County. As Chair of the Board of Directors, I invite you to nominate yourself or someone else for this position by completing the necessary application below.

Wisconsin Hmong Association, Inc., (WHA) is a Non-profit 501c3 Organization and has served Dane County for over 30 years. Its mission is to serve the Hmong community in Dane county by embracing the Hmong culture and traditions, promoting leadership, and providing educational opportunities.

We are counting on your support and guidance. The deadline to turn in application is July 15, 2024. In August, all candidates will share their vision to the community in a public forum. Election will be held in September 2024.

If you have any additional questions or would like more information, please feel free to contact me at maiseethao@whainc.org. Thank you in advance for your consideration in this position.

Sincerely,

Mai See Thao, Board of Director Chair
Wisconsin Hmong Association, Inc.



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GENERAL ELECTION TIMELINE

First week of June 2024 - Election announcement and application available

July 15, 2024 - Candidate application due (postmarked or time stamped to WHA)

Mid to late August 2024 - Candidate and Community Session

September 2024 - Election Day

OVERVIEW OF PRESIDENT ROLE & RESPONSIBILITIES

The responsibilities of the President include but are not limited to:

- superintends the organization
- presents as a public figure of WHA
- appoints leadership roles within the organization, such as board of directors, officers, executive director, programming/committee chairs
- fosters relationships and collaborate with community organizations to advance WHA's mission
- serves as a connector within the Hmong community and amongst the larger Dane County community
- engages with WHA's board of advisors
- performs all duties incident to the office of the president and such other duties as assigned by the board of directors

CANDIDATE ELIGIBILITY

- At least 18 years of Age
- Resident of Dane County for at least 1 year (from submitting this application)
- Demonstrate an interest in the purpose and mission of the association and must be interested in donating their time, advice, skills, energy, and support in furtherance of the association and its purpose and activities.
- Must be bilingual in Hmong and English, with strong preference to be able to speak, read, and write proficiently in both languages.
- Must commit to full presidency term of four years (2025-2029)
- Must be able to pass a criminal background check



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Candidate Application for WHA President 2025-2029

First Name: _____ Last Name: _____
Address: _____
City: _____ State: _____ Zip Code: _____
E-Mail Address: _____
Phone: _____ Date of Birth: _____

1. List your leadership experience, including positions held as President and board member. Provide names of organizations, roles, and dates served.

2. Describe your most significant accomplishment as a leader and why.

3. Describe your three strongest skills or areas of expertise. List in order of importance.

4. Describe your experience in fundraising.

5. Describe your experience in working with organizations supporting Hmong communities and with Hmong-led organizations.

6. What do you know about WHA? What is your vision for WHA in the next 2-4 years?



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7. What do you think are the three biggest challenges WHA will face during your term in office? Describe how you would address those challenges.

8. Please detail any aspect of your background, experience, identity, passion or perspective that make you the ideal fit for this position.

Thank you for your candidacy!

Applications are due by July 15, 2024

All applications must be postmarked via postal mail or email

Wisconsin Hmong Association, Inc.
2810 Crossroads Drive, Suite 4000
Madison, WI 53718

Email: maiseethao@whainc.org